

**MINUTES OF THE REGULAR MONTHLY MEETING**

**BOARD OF TRUSTEES**

**NEW ALBANY-FLOYD COUNTY PUBLIC LIBRARY**

**OCTOBER 2, 2025**

Presiding Officer: Kate Ziady, President

Board Members present: Ann Carruthers, Erica Lawrence, Roger Whaley

Board Members absent: Steve Burks, Amy Niemeier, Pamela Poe

Staff Members present: Melissa Foster, Aaron Williams, Ashley Martin, Luis Munoz

**CALL TO ORDER**

The Board of Trustees meeting was called to order in the Applegate Room at 5:33 pm.

**APPROVAL OF CONSENT AGENDA**

- A. Approval and signing of Board minutes of September 24*
- B. Approval of Bills and Invoices paid*
- C. Set Board meeting for November 3*

Ms. Lawrence moved: That the consent agenda be approved.

Seconded by: Mr. Whaley

Motion: approved unanimously

**PUBLIC INPUT**

Luis Munoz reported that 240 entries have been received so far in the Harvest Homecoming photo contest.

**PERSONNEL**

Aaron Williams reported one resignation. Social Services Leader Payton Barger's last day of work will be October 30.

**DIRECTOR'S REPORT**

Mrs. Foster reported on Harvest Homecoming and fall program preparations. Pumpkin Palooza is a new program planned for October 4 and already has 200+ registrations. The Library will again have a booth at Harvest Homecoming and will manage the Samtec Stage performances. The 2026 Library budget has been successfully submitted.

## **FOUNDATION REPORT**

Mr. Whaley had no news to report.

## **COMMITTEE REPORTS**

None

## **OLD BUSINESS**

### Food pantry:

Mr. Whaley moved: That this item continue to be tabled.

Seconded by: Ms. Carruthers

Motion: approved unanimously

### Salary schedule:

Mrs. Foster presented the salary schedule with options of a 4% or 5% increase. Either of the options are viable for this year, but this is probably the last salary increase for a while.

Ms. Carruthers moved: That the 5% cost-of-living increase be approved.

Seconded by: Mr. Whaley

Motion: approved unanimously

Mr. Whaley moved: That staff hired after June 30 would receive the cost of living adjustment since this increase is reflective of hours worked in July 1, 2024-July 30, 2025. Those hired in the third quarter will receive the cost of living increase in January 2026 and then be on schedule to receive a full year in July.

Seconded by: Ms. Carruthers

Motion: approved unanimously

## **NEW BUSINESS**

### Quarterly PLAC report:

No PLAC cards were sold this quarter.

### Closure for 11/21 Staff In-Service:

Mr. Whaley moved: That the Library be closed on November 21, 2025 for a staff in-service.

Seconded by: Ms. Lawrence

Motion: approved unanimously

**ADJOURNMENT**

Ms. Lawrence moved: That the meeting be adjourned.

Seconded by: Ms. Carruthers

Motion: approved unanimously

Reviewed and approved by Board of Trustees.....November 3, 2025

Pamela Pa  
Steve Bauer  
R. Shroy  
A. Niemeyer

John Tiedy