

MINUTES OF THE REGULAR MONTHLY MEETING

BOARD OF TRUSTEES

NEW ALBANY-FLOYD COUNTY PUBLIC LIBRARY

OCTOBER 2, 2025

Presiding Officer: Kate Ziady, President
Board Members present: Ann Carruthers, Erica Lawrence, Roger Whaley
Board Members absent: Steve Burks, Amy Niemeier, Pamela Poe
Staff Members present: Melissa Foster, Aaron Williams, Ashley Martin, Luis Munoz

CALL TO ORDER

The Board of Trustees meeting was called to order in the Applegate Room at 5:33 pm.

APPROVAL OF CONSENT AGENDA

- A. Approval and signing of Board minutes of September 24*
- B. Approval of Bills and Invoices paid*
- C. Set Board meeting for November 3*

Ms. Lawrence moved: That the consent agenda be approved.

Seconded by: Mr. Whaley

Motion: approved unanimously

PUBLIC INPUT

Luis Munoz reported that 240 entries have been received so far in the Harvest Homecoming photo contest.

PERSONNEL

Aaron Williams reported one resignation. Social Services Leader Payton Barger's last day of work will be October 30.

DIRECTOR'S REPORT

Mrs. Foster reported on Harvest Homecoming and fall program preparations. Pumpkin Palooza is a new program planned for October 4 and already has 200+ registrations. The Library will again have a booth at Harvest Homecoming and will manage the Samtec Stage performances. The 2026 Library budget has been successfully submitted.

FOUNDATION REPORT

Mr. Whaley had no news to report.

COMMITTEE REPORTS

None

OLD BUSINESS

Food pantry:

Mr. Whaley moved: That this item continue to be tabled.

Seconded by: Ms. Carruthers

Motion: approved unanimously

Salary schedule:

Mrs. Foster presented the salary schedule with options of a 4% or 5% increase. Either of the options are viable for this year, but this is probably the last salary increase for a while.

Ms. Carruthers moved: That the 5% cost-of-living increase be approved.

Seconded by: Mr. Whaley

Motion: approved unanimously

Mr. Whaley moved: That staff hired after June 30 would receive the cost of living adjustment since this increase is reflective of hours worked in July 1, 2024-July 30, 2025. Those hired in the third quarter will receive the cost of living increase in January 2026 and then be on schedule to receive a full year in July.

Seconded by: Ms. Carruthers

Motion: approved unanimously

NEW BUSINESS

Quarterly PLAC report:

No PLAC cards were sold this quarter.

Closure for 11/21 Staff In-Service:

Mr. Whaley moved: That the Library be closed on November 21, 2025 for a staff in-service.

Seconded by: Ms. Lawrence

Motion: approved unanimously

ADJOURNMENT

Ms. Lawrence moved: That the meeting be adjourned.

Seconded by: Ms. Carruthers

Motion: approved unanimously

Reviewed and approved by Board of Trustees.....November 3, 2025

Pamela Pe
Stuart Bauer
B. Shatz
A. Niemeyer

Karen Zwickly